

# AMERICAN ZINC RECYCLING

# Health & Safety Policy

American Zinc Recycling strives to be an industry leader in Health and Safety. We are committed to meet or exceed applicable Health & Safety (H&S) regulations, and the continuous improvement of our safety systems. Our vision is to achieve a workplace free from accidents which is protective of the health of all employees, contractors, and visitors.

## AZR believes:

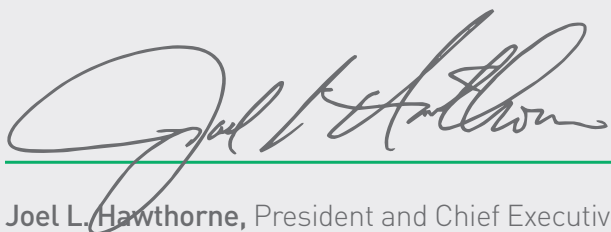
**S**afety is a core corporate value, not to be superseded by productivity, quality, or cost control;

**A**chieving our H&S vision requires commitment and leadership at all levels;

**F**ollowing safety-related procedures, rules, programs and policies is the responsibility and accountability of each employee, contractor and visitor;

**E**nhancement of our safety culture, promoting employee engagement and recognition of safety excellence are keys to success; and

**R**esources and training will be provided to meet compliance requirements and conform to internal standards and policy.



Joel L. Hawthorne, President and Chief Executive Officer

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